

Counties Manukau Health (CM Health) represents the heart of the people of South Auckland. With over 167 ethnicities, and the largest Maori and Pacific population in Auckland, it is truly a culturally diverse community.

Living our values, CM Health is dedicated to having a workforce that reflects our population, ensuring health and care is both equitable and equal for all. We remain committed to growing our own, to walking the talk, and delivering care to empower our community.

If where you work matters, and what you do matters, then join us at CM Health. Because you matter to us!

## ONGOING SUPPORT

Committed to ensuring our graduate nurses feel supported. Our senior nurses and your preceptors have all been where you are. They know the organisation inside out and understand the challenges and opportunities

Additional cultural support is available for our Māori and Pacific graduates provided by our senior healthcare colleagues.

The New Graduate team includes a Nurse Coordinator/Nurse Educator and five Clinical Coaches including an Enrolled Nurse Clinical Coach dedicated to our Enrolled Nurse colleagues. All work closely alongside you and in collaboration with the senior nursing staff in all clinical areas to support the graduate nurse throughout the duration of their first year of practice

# APPLY VIA ACE RECRUITMENT

<http://nursing.acenz.net.nz/>

0800 223 236

# COUNTIES MANUKAU HEALTH

A Community Partnership





## SFYP

Health New Zealand  
 Adult Rehabilitation and Health of the  
 Older Person (ARHOP)  
 Ambulatory Care (Outpatients) Auckland  
 Regional Spinal Unit Critical Care  
 (ICU/HDU) District Nursing  
 Emergency Department (Adult and Child)  
 Medicine including Renal/Haemodialysis  
 General Surgery including the National  
 Burns Centre, Plastics and Reconstructive  
 Surgery and Orthopaedics  
 Paediatrics including Neonatal Care,  
 KidzFirst, Perioperative care  
 Women's Health – Gynaecology

### Primary Care

Accident and Medical Centers  
 Aged Residential Care  
 General Practices  
 Hospice

We offer fixed and permanent positions to  
 the organisation with a 12-month  
 supported New Graduate Nurse  
 Programme.

Those in Paediatric in-patient settings will  
 complete a 30 point post graduate paper in  
 clinical assessment.

You will also complete a Level 2  
 Competent PDRP by the end of your first  
 year of practice.



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### Website

[https://www.tewhatauora.govt.nz/fo  
 r-health-professionals/health-  
 workforce-  
 development/nursing/new-nursing-  
 graduates](https://www.tewhatauora.govt.nz/for-health-professionals/health-workforce-development/nursing/new-nursing-graduates)



## NESP

Mental Health & Addiction services at  
 CM Health provide a wide diversity of  
 learning opportunities for staff: with  
 inpatient and community services,  
 infant, child, youth, adult and older  
 adult focused areas of practice as well  
 as specialist teams.

The linking of acute, as well as short to  
 longer term care, with our communities  
 and to Primary Care, is a key area of  
 development. A strong focus on  
 supporting Maori and Pasifika  
 populations provides exciting  
 opportunities for new staff.

If you are interested in working in a  
 service that is future focused, addresses  
 the needs of our populations and is  
 determined to make a difference by  
 addressing health equity, then CM  
 Health is the place for you.

Opportunities to work in two diverse  
 areas of MH practice are key to the  
 graduate experience.

Make a difference in our community.  
 Choose CM Health and Choose Mental  
 Health.

### Mental Health and Addictions

Five Community MH centres Inpatient  
 acute and recovery units  
 Older person's inpatient and  
 community services  
 Specialist services with Child and Youth  
 Culturally focused teams  
 Acute community teams